

Kent County Council

Job Description:

Director – Preventative Services

Date: November 2013

Directorate:	Education and Young People Services
Division:	Preventative Services
Grade:	KR17
Responsible to:	Corporate Director Education and Young People's Services

Job Purpose

Lead, commission and direct all elements of preventative services for children and young people, planning operations, provision and performance ensuring effective service delivery and that standards are maintained and improved.

Accountabilities

Directors will work within the KCC Corporate Responsibilities for Senior Officers. In addition, as members of Extended Corporate Management Team, Directors and Corporate Directors will work together to make strategic decisions on the most effective use of the Council's agreed budget, resources and policies and enhance the reputation of Kent as a place as well as Kent County Council as the democratic agent of change in the region.

Champion and support the strategic cohesion in the delivery of children and young people's services by maintaining and developing key links across KCC and partner agencies and via the Integrated Children's Services Board and Kent Safeguarding Children Board.

Establish safeguarding of children and young people as a priority to ensure safeguarding frameworks and protocols are adhered to throughout the division in order to protect children and young people.

Contribute to improved educational attainment and outcomes for children and young people through the development and delivery of fully integrated working, integrated

systems and procedures, for vulnerable children, young people and their families. Ensure flexible delivery models are designed to target priorities and innovative provision is developed to meet new demands.

Reduce demand for specialist children's services by providing effective early intervention services and ensuring there is a coordinated approach to escalating needs and stepping down of need.

Oversee the management of internal and external communications about preventative services for children and young people to all stakeholders. In particular, ensuring that children and young people are engaged in the design and provision of services and they have access to information about local services.

Ensure that key priorities are being targeted through the development and monitoring of trend data and analysis of need.

Undertake joint working with the Director of Commissioning and other relevant Directors to ensure that the development of key commissioning strategies meet future needs.

The accountability of and for Children's Services is with the County's statutory Director of Children's Services (DCS) as expressed in the Protocol document.

Actively review all services provided by this post to identify the 'right source' for their future delivery including consideration of outsourcing, co-sourcing or in-sourcing to ensure the most effective and efficient delivery methods are employed.

This job description sets out the accountabilities specific to the role. These should be read in conjunction with the Corporate Responsibilities that apply to the Corporate Director and Director roles.

Services

The postholder will act as Caldicott guardian for these services:

Youth Justice

Youth Work (including Youth Centres and outdoor activity centres)

Children's Centres

Early Intervention for children, young people and their families

Assessment including CAF co-ordination

Inclusion and Attendance

Commissioned services for early intervention and prevention